

# Final Notice - Constitutional Changes

From time to time it is necessary to create new and/or update existing elements in the OSLC Constitution. Following the February 2020 approval of the constitution, we have developed three new items (one Constitutional and two Bylaw) as well as pass a new Continuing Resolution. OSLC requires that the Congregation be notified of these changes at the November meeting for approval at the next meeting in February. The following information was presented for your consideration in November and will be voted on this February. **Note**, the CR does not require Congregational Approval, but is shown for your benefit. These have all been reviewed and approved by the ELCA Synod. *Thanks! ~ Ken McIlvoy*

## Force Majeure Clause

**C10.03.1** In the event of a force majeure situation where the Congregation Council must take quick action for the wellbeing of the church but is bound by the rules for calling a special meeting of the congregation requiring two weeks' notice to the members, the Congregation Council may by unanimous consent suspend the constitutional time requirement and act as quickly as practicable to arrange a special congregational meeting to address a single topic. Such meeting(s) and associated interactions may be accomplished electronically if in the interest and safety of the membership. This action will be in force for a single event, following which the regular constitutional requirements will be reinstated.

## Endowment Funds Have Their Own Benevolence Formula

**B13.06.02.1.e** Donations to the Endowment or Memorial accounts are NOT considered as part of OSLC's revenue stream, shall not be co-mingled general operating funds, and shall not be subject to the standard 15% benevolence contribution to the ELCA Synod (et. al.) but shall be covered under a separate benevolence formula based on the annual distribution of the funds rather than the amount of the donation. See Section 4.d below for specifics of the special distribution.

## How to Handle Real Estate Gifts

**B14.01.07 Disposition of Real Estate Gifts:** From time to time it is possible that OSLC will be gifted parcels of real estate (real property). It is not OSLC's intention to manage such real estate or act as a realtor concerning the disposition of the property. Unless presented with extraordinary circumstances highly beneficial to the Congregation with a low level of effort and/or investment, it shall be OSLC's policy to sell such property through a real estate agency as long as said property is free and clear. Under certain circumstances the Council may request an Environmental Phase One study to insure there are no toxic waste materials present or buried on the site. If said property is incumbered in any way or fails an environmental study or will require substantial investment to make said property saleable, then OSLC's policy will be to reject the gift.

## Signature Authority for Unencumbered Loans

**CR16.01A2020** For any loans approved by the congregation that do not encumber the property or other assets of Our Saviour Lutheran Church, a Trustee, Treasurer, President, Vice President, or Council Secretary of the congregation has the authority to sign as an authorized representative of this congregation.